

Membership Procedure:

1. Kindly fill-up the Membership Application Form at:
<https://forms.gle/jkp9FvYCNqKXz6DA9>

2. You may deposit the membership fee to our bank details:
Current Acct. # 601-023740-001
Security Bank, Dela Rosa

For GCASH Payments, kindly select Bank Transfer to Security Bank with the following details:

Bank Name:
Security Bank Corporation

Account Number: 0601-023740-001
Account Name: Career Dev Assoc of the PH

Once done, kindly send the copy of the transaction slip to cdapsecretariat@gmail.com

Membership Fee:
P600.00 Individual Member
P1,000.00 Institutional Member

**CAREER DEVELOPMENT
ASSOCIATION
OF THE PHILIPPINES**



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<https://www.facebook.com/cdapsecretariat>

Secretariat Office:

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SFI Career Center

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**CAREER DEVELOPMENT ASSOCIATION
OF THE PHILIPPINES**

Empowering the Filipino to Take Ownership of
and Responsibility for their Future



What is CDAP?

The Career Development Association of the Philippines is a non-stock, non-profit organization dedicated to the growth, practice, and advancement of career development in educational institutions, business and industrial organizations, government agencies and nongovernment organizations in the Philippines. It was registered with the Securities and Exchange Commission as a professional organization in September 1977. The Philippine Career Guidance & Development Association (PhiCGuide) was founded on March 4, 1977 as the Philippine Vocational Guidance Association (PVGA) for the primary purpose of promoting the practice of career development in the Philippines. Thus, began the first impressive growth of CDAP and the start of a series of professional development activities that formally introduced career development as a separate professional practice area in education and guidance. The helm of leadership had since then passed on from Dr. Josefina Santamaria, who was the founding president, to Mrs. Casiana McMurray, Mrs. Agripina Zafra, Ms. Thelma Geraldine Baricaua, Dr. Benjamin Tayabas, Dr. Elvira Ramos, Dr. Conchita Umali, Mrs. Ceclilia Regaya, Mrs. Chit Concepcion, Mrs. Maria Teresa Jose, Mrs. Sonia Mendoza & the incumbent, Mr. Jose Alejo.

CDAP MISSION AND VISION

The Career Development Association of the Philippines (CDAP) is a professional organization committed to the:

- Identification and development of human potentials and capabilities to bring about peak performance and high productivity for individuals when they use their God-given talents and gifts.
- Effective delivery of career development programs and services for the empowerment of individuals to function at their maximum best.

CDAP Board

As a professional organization, CDAP is committed to achieve the following goals:

- To assist individuals in their career planning, decision-making and work related concerns through career development programs and services;
- To develop a body of knowledge about career development in the Philippines through research.
- To serve as clearing house of materials as well as new and innovative technology in career development.
- To provide consulting services to facilitate linkages among the training and educational institutions, and the employment sectors, both private and public.

PROGRAMS THAT CDAP MAINTAINS

- Competency Training for Career Development Professionals to enhance their growth and development as they serve in the education, government and business/industry sectors;
- Research – develop and update knowledge on needs, issues and concerns on career development in the Philippines and Asian settings, when needed;
- Career Resource Hub that serves as a clearing house for career development materials.
- Consultancy – career development consulting service to address the career development needs of individuals as they go through their career stages in life.

CAREER DEVELOPMENT PRINCIPLES

CDAP's program of services is guided by five (5) career development principles:

PRINCIPLE #1 We affirm the primacy, integrity and uniqueness of a person; that he is endowed with dignity, potentials, free will and a sense of mission. Likewise, we believe that these talents and potentials are God-given and therefore, should be shared for the common good.

PRINCIPLE #2 People have unique needs and concerns at different stages of their career development. We help facilitate in making right/appropriate choices and decisions at different stages of career development.

PRINCIPLE #3 The outcome of the career development process is "informed" decisions, leading to effective living in various life roles as an individual and as a member of an organization.

PRINCIPLE #4 The career development practitioner facilitates the change process in individuals and organizations and designs and delivers interventions and programs that will empower clients for effective living and increased productivity.

PRINCIPLE #5 The career development practitioner assumes responsibility for self-renewal, professional growth and advancement while contributing to the transformation of individuals/organizations and of our Filipino nation.



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